



NORTHSTAR VETS®

Veterinary Emergency Trauma & Specialty Center

Leading the Way.



LIFE IS SHORT.

WORK SOMEPLACE AWESOME.



WHERE YOU CHOOSE TO WORK MATTERS

NorthStar VETS® is seeking veterinarians to meet the needs of our expanding, privately owned, multi-specialty hospitals across New Jersey. Through consistent growth based on veterinary excellence and outstanding service, we have the opportunity to welcome new team members to join in the next exciting phase of our journey. Interested applicants should be board-certified or residency-trained pursuing board certification.

Our award-winning, 24/7 Emergency/Trauma/Specialty referral hospitals include state-of-the-art equipment, experienced and compassionate support staff and a collaborative spirit that enhances our 20+ services. NorthStar VETS® philosophy rewards success and fosters professional motivation through:

- Veterinarian tuition reimbursement program
- Continuing education support
- In-house mentoring program
- 4-day workweek = work/life balance (“life is short”)
- Exceptional employee benefits
- Generous compensation package

By now you’ve realized that we are a unique veterinary hospital dedicated to excellence in all that we do. Our ideal candidate will be looking for an opportunity to perform at their highest level, welcomes a large and varied caseload, and enjoys sharing their expertise with others. Applicants must also possess compassionate client/patient interaction, effective communication skills and a passion for problem-solving!

Don’t just take our word about our “awesomeness”— visit northstarvets.com for a virtual tour and to learn more about our culture.

COME GROW WITH US!

For Confidential Consideration,
Email Your Cover Letter And CV To:

Daniel Stobie, DVM, MS, DACVS / Founder and Chief-of-Staff
DrDStobie@northstarvets.com / (609) 223-1510

AN INTERVIEW WITH OUR CHIEF OF STAFF

Q: WHAT DOES IT MEAN TO YOU TO BE AN EMPLOYER?

A: I’ve always taken the responsibility of employing someone very seriously. I remember the first person I ever hired was a single mother with two children. She was quitting her full-time job to come work as a my technician in my mobile surgery practice. That scared me because I thought if I failed, she wouldn’t have a job and I had these three people depending on me for their livelihood. That has always stuck with me to this day. I realize that the decisions I make and how the hospital performs has a direct impact on our employee’s and their families lives. This is why I always try to bring my “A Game” to work each and everyday and make decisions that are best for our entire team.

Q: HOW DO YOU LISTEN TO FEEDBACK AND FOSTER TEAMWORK?

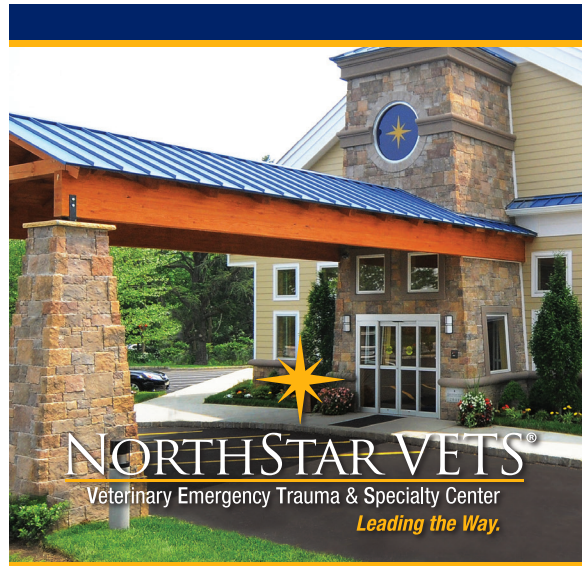
A: Teamwork is one of our core values, so considering the needs of every team member is a part of our culture. It only makes sense to get staff input on big decisions that I know will affect everyone. Each time we built a new hospital, we posted the blue prints for all of our staff to review and asked them for their ideal work environment. They described the kind of space they needed to work efficiently with their clients/patients, and easily collaborate with their colleagues. The end result are hospitals that maximize efficiency, teamwork, and communication. That’s what helped us win the Hospital Design of the Year awards (a testament to our facilities and our equipment) as well as the American Animal Hospital Referral Practice of the Year award (which speaks to the quality of our team, our level of medicine, and our business operations).

Q: HOW DO YOU SUPPORT THE DOCTORS WHO WORK FOR YOU?

A: When we hire new doctors and they mention a clinical interest about which they are particularly passionate, or a new skill they want to acquire or a new service they want to bring to the hospital I will work with them to make it a reality. For example, with our Interventional Radiology program, we sent the interested specialists to work with human IR specialists and purchased the necessary equipment to allow them to provide this valuable service at NorthStar VETS®. Similarly, when we brought a doctor on board who was experienced in hemodialysis and plasmapheresis, we invested in the equipment and trained support staff to allow him to continue his practice and offer this service. Currently, we have several surgeons interested in performing cardiac surgery. We are in the early phase of sending them overseas for training, building out the team, and acquiring the equipment to perform this procedure in our hospital. Being able to make decisions like that “on-the-spot” is the benefit of working for an independently-held practice.



DR. DANIEL STOBIE
Founder and Chief-of-Staff



NORTHSTAR VETS®

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COME GROW WITH US IN THE GARDEN STATE

Located in a charming, semi-rural community, NorthStar VETS® in Robbinsville (Mercer County) is only an hour commute to NY and 45 minutes to Philly. In less than a half hour you can be in shopping/dining in Princeton, or relaxing on the beach in 40 minutes. For weekend getaways or quick day trips, hop in the car, for a completely new experience (camping, hiking, skiing, boating, tubing, horseback riding) within a matter of hours. Living in NJ gives allows for easy access to several east coast cities (Providence, New Haven, Baltimore, Rehoboth Beach, Annapolis, and Washington D.C.) to name a few.

Our three hospital locations offer great opportunities for recreational, educational and cultural activities throughout the region. Choose the lifestyle you want – tranquil, suburban, or vibrant city life... it's all here for you!



Central New Jersey

315 Robbinsville-Allentown Rd. / Robbinsville, NJ 08691

Southern New Jersey

2834 Route 73 North / Maple Shade, NJ 08052

Jersey Shore

507 Route 70 / Brick, NJ 08732

(609) 259-8300

Take A Virtual Tour of NorthStar VETS® at:
northstarvets.com



DRIVING DISTANCE TO METROPOLITAN AREAS (FROM ROBBINSVILLE, NJ)

- New York City (1 hr / 9 mi)
- Philadelphia (43 min / 42.9 mi)
- Baltimore (2 hrs / 137 mi)
- Delaware (1 hr / 71 mi)
- Washington, D.C. (3 hr / 172 mi)



Foodie Paradise

Enjoy the most ethnically diverse, multi-cultural cuisine from inexpensive food trucks, to 5-star fine dining establishments

LUCY

THE ICONIC TOURIST LANDMARK IN MARGATE CITY



MORE HORSES PER SQUARE MILE THAN ANY OTHER STATE. THE US EQUESTRIAN TEAM IS LOCATED IN GLADSTONE, NJ

FACT: You Never Have To Pump Your Own Gas In

NJ



Home To The JERSEY DEVIL



DRIVING DISTANCE TO SKI RESORTS

FROM ROBBINSVILLE, NJ

- Camelback Mountain (2 hrs / 105 mi)
- Blue Mountain (2 hrs / 100 mi)
- Hunter Mountain (3 hrs / 174 mi)
- Jack Frost (2.25 hr / 143 mi)
- Mountain Creek (1.75 hr / 100 mi)
- Shawnee Mountain (2 hrs / 84 mi)



48 NJ vineyards produce wine from more than 90 grape varieties



OVER 90 AUTHENTIC DINERS ACROSS THE STATE



WORLD FAMOUS JERSEY TOMATOES
AND LOCAL FARM FRESH PRODUCE
(THE SILVER QUEEN CORN IS TRULY AMAZING)

ALE YEAH

- 77 craft breweries
- 20 distilleries
- 14 brewpubs
- 1 meadery
- 3 cideries



12 NATIONAL PARKS

Easy Access to Philly and NYC Via Public Transportation



NOTE: NJ is a beautiful and diverse state to over 9 million people that call it "home" • We are nothing like the "Sopranos" or the "Jersey Shore" • Over 200 NorthStar VETS employees love working here and living in the Garden State – come and see for yourself!



Calling All History Buffs

- Lenni Lenape Indians first inhabited NJ 10,000 years before the first Europeans
- Explorer Giovanni de Verrazano anchored in Sandy Hook, NJ in 1524
- George Washington crossed the Delaware in 1776 to defeat the Hessians at Trenton and then defeated the British at Princeton. Washington's army spent the winter of 1779-80 in Morristown, NJ.
- In 1876, Thomas Edison established his first laboratory in Menlo Park, NJ where many of his early inventions were developed.

Atlantic City

GAMBLING, DINING, SHOPPING AND ENTERTAINMENT



130 MILES OF COASTLINE



15 NJ Museums House Fine Art Collections

AND WORLD-RENOWNED PHILLY AND NEW YORK MUSEUMS ARE JUST AN HOUR AWAY

HOME OF THE PRINCETON TIGERS



EASY ACCESS TO PUBLIC AIRPORTS

(FROM ROBBINSVILLE, NJ)

- Atlantic City International (1.25 hr / 68 mi)
- JFK International Airport (1.25 hr / 71 mi)
- LaGuardia Airport (1.5 hr / 69 mi)
- Newark International (42 min / 45 mi)
- Philadelphia International (56 min / 51 mi)
- Trenton/Mercer Airport (23 min / 17 mi)

SPORTS TEAMS

NUMEROUS SPORTING ARENAS WITHIN COMMUTING DISTANCE

BASEBALL

- Philadelphia Phillies
- New York Yankees
- New York Mets



BASKETBALL

- Philadelphia 76'ers
- New York Knicks
- Brooklyn Nets



FOOTBALL

- Philadelphia Eagles
- New York Giants
- New York Jets



HOCKEY

- Philadelphia Flyers
- New Jersey Devils
- New York Rangers



SOCCER

- Philadelphia Union
- New York Red Bulls





NORTHSTAR VETS® C-PETS PHILOSOPHY

We exist for one, fundamental purpose: to improve the quality of life for our patients, clients, family veterinarians and our staff. We do this by adhering to a set of core values that guide every aspect of what we do - and how we do it - that translates into our “C-PETS” philosophy:

COMPASSION

We will interact with our clients, patients and community with kindness and empathy.

PROFESSIONALISM

We will conduct ourselves in a moral and responsible manner and treat our clients, patients and colleagues with respect and integrity.

EXCELLENCE

We will provide the highest-quality care and state-of-the-art knowledge in the practice of veterinary medicine.

TEAMWORK

The staff at NorthStar VETS®, along with our clients and their family veterinarian, will work as a cohesive unit by recognizing the equal contributions and value of every team member.

SERVICE

We are dedicated to exceeding our clients' expectations through timely and effective communication, exemplary customer service, outstanding patient care and promoting a learning environment.

OUR NORTH STAR

Professionals who work at NorthStar VETS® have a clear vision of where they want to go. Whether a veterinarian, technician, assistant, or CSR, they grow into the best version of themselves. They practice the highest level of medicine for patients, take great care of clients, and engage in a positive culture, setting the example of what's possible. They follow the north star and make life better for people and pets.

Those who follow this north star give back to the communities they serve so that they constantly improve. In addition to enhancing their own skills, team members at NorthStar VETS® educate the referral community, peers, and the general public. With a focus on building strong relationships, they connect deeply with clients and referring veterinarians. They focus on the needs of the team and value collaboration with coworkers to become trusted care providers who strive for the best outcomes.

Each individual improves quality of life for others. That purpose is fulfilled when they help colleagues, put the team ahead of themselves, and work as an extension of the veterinarians they serve. Patients experience a better life and enhanced relationships with their families.

NorthStar VETS® employees' life mission is to serve clients, help teammates, and practice good communication skills. Our team achieves this by working more effectively, efficiently, and owning their results. Each and every day, they practice excellence.

Everyone at NorthStar VETS® is known for their values. They provide the highest level of service to referring veterinarians, value working relationships with veterinary colleagues, and know that pet parents appreciate the care given. Employees are compassionate, professional, team-oriented, service-oriented, and absolutely excellent at what they do.



NORTHSTAR VETS®

— ROBBINSVILLE, NJ —

Built in 2011, NorthStar VETS® is an award-winning, emergency, trauma and specialty referral center with over 200 employees, including more than 40 veterinarians housed in a state-of-the-art, 33,000 sq. ft. facility headquartered in Mercer County (Robbinsville, NJ).



A SATELLITE EXPANSION IN SOUTH JERSEY

NORTHSTAR VETS®

— MAPLE SHADE, NJ —

The Burlington County 24/7 emergency and trauma satellite in Maple Shade, NJ is all about convenience for clients in South Jersey. Built in 2015, this hospital has five exam rooms and an operating suite. This 4,746 sq. ft. facility is centrally located and easily accessible by two major highways — **Route 38 and Route 73.**



A SECOND SATELLITE AT THE JERSEY SHORE

NORTHSTAR VETS®

— BRICK, NJ —

To service clients near the Jersey Shore, a second 10,000 sq. ft. satellite location was built in Brick, NJ in 2020. This 24/7 emergency facility (located in the “Market Place at Brick” Shopping Center) allows pet parents to utilize the same veterinarians available in Robbinsville, but with the convenience of an Ocean County location. — **Route 70.**



CENTRAL NJ: 315 ROBBINSVILLE-AlLENTOWN ROAD, ROBBINSVILLE, NJ 08691

SOUTHERN NJ: 2834 ROUTE 73 NORTH, MAPLE SHADE, NJ 08052

JERSEY SHORE: 507 ROUTE 70, BRICK, NJ 08723

OPEN 24 / 7 • 365 DAYS A YEAR • (609) 259-8300

NORTHSTARVETS.COM

